



“Welcome” Doesn’t Happen by Accident... Taking a Holistic Path to Growth

We will create a **welcoming** oasis, one that builds upon...

- the unique **place** that is the Glenview New Church and Schools,
- **processes** that are designed to engage both existing and prospective members,
- **programs** that draw upon the teachings of the New Church to add meaning and value to people’s lives, and
- **people** who exemplify the useful and spiritually growing lives we are all called to embody.

In 2008 the Glenview New Church (GNC), supported by the Joseph Project of the General Church, took a fresh look at how to serve more people, and renewed its energies to grow its accompanying school system. The opportunity to apply for Healthy Church Matching Funds has allowed the Church and Schools to envision a more robust and holistic approach to meeting their respective 10-year strategic goals. Our approach addresses needs on multiple fronts; we have created an integrated plan that engages our current membership through useful volunteer service and financial support, reaches out to our surrounding communities to share the life-enhancing message of the New Church, and ensures financial stability in the short and long term.

10-Year Goals

To increase the Church’s capacity to serve 100 new people per year.

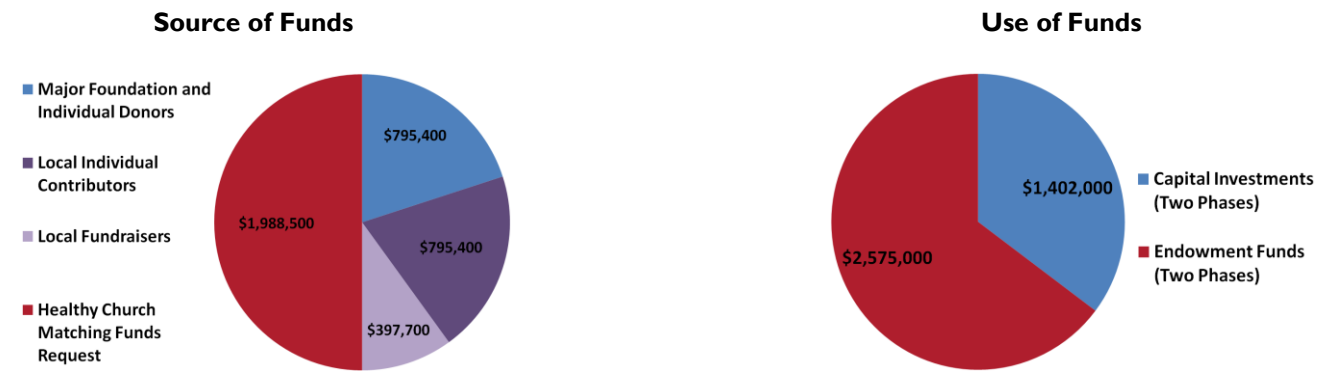
To grow school enrollment to 260, pre-K through high school.



Opening up the entrance sends the message: “We are here and you are welcome.” Phase 1 is already underway through volunteer efforts.



Our annual campus-wide Easter egg hunt, which draws 500 people, is one facet of the process of introducing new people to what we offer.



Strategy #1: Create a More Welcoming Place	Strategy #2: Serve More People as a Church	Strategy #3: Grow School Enrollment	Strategy #4: Become Self-Sufficient
<p>Create a more inviting “front yard” and welcome spaces that prompt discovery of what the Glenview New Church and Schools are about:</p> <ul style="list-style-type: none"> • Landscaping: \$120,000 • Signage: \$10,000 • Park Lighting Project: \$75,000 • Church Entrance Foyer: \$150,000 • School Entrance Foyer: \$382,000 	<p>Serve an increasing number of people by enhancing our existing spiritual program and engaging more lay leaders:</p> <ul style="list-style-type: none"> • Congregants Equipped to Serve: \$30,000 (projected annual income from additional \$375,000 contribution to endowment) • Child and Youth Programming: \$40,000 (projected annual income from additional \$500,000 contribution to endowment) • Church Sanctuary and Auditorium enhancements: \$177,000 <p>Current operating budget includes \$10,000 for Congregants program and \$38,000 for child and youth programming.</p>	<p>Attract more students to our school system by upgrading physical components of the school, attaining certification, and more effectively reaching out to the surrounding community to tell our education story.</p> <ul style="list-style-type: none"> • Self-sustaining scholarship fund: \$500,000 • Technology platform for classrooms: \$188,000 • Physical enhancements & teacher training required for local, state, and national certification: \$175,000 • Marketing activities: \$50,000 • Cultural arts & sports equipment: \$75,000 	<p>Develop on-going investment revenue to cover competitive benefits package required to attract and retain high quality staff. These costs are currently subsidized by a grant from the General Church. A \$1,200,000 increment to endowment would generate ongoing funds to erase that grant.</p>

Phase 1 (2009-2011)
\$1,714,500

Phase 2 (2012-2014)
\$2,262,500

The following people would be happy to answer questions and provide additional information:

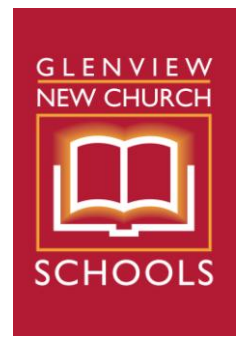
- Karen Stoeller, Co-Chair, Healthy Church Match Committee (kdaystoeller@aol.com; 847.366.3084)
- Mark Junge, Co-Chair Healthy Church Match Committee (mark.junge@siemens.com; 847.998.5269)
- Rev. Peter Buss Jr., Pastor (peterb@glenviewnewchurch.org; 847.724.0057 ext. 30)
- Erik Synnestvedt, Director of Schools (eriks@glenviewnewchurch.org; 847.724.0057 ext. 20)



School is one dominant way we serve existing and new families. Engaging families with young children is a key goal moving forward.



Equipping our congregants to serve exemplifies the New Church message of usefulness that is inherently appealing to all.



115 years of Church and School activities have touched thousands of lives. Yours might be one of them.

Your financial gift will help us serve thousands more. Thank you for your generosity!